

**Hampton School Board
Special Meeting
Minutes
March 28, 2018
SAU Conference Room**

Board Present: Les Shepard, Andrea Shepard, Ginny Bridle, Peppa Ring, Frank DeLuca
Staff Present: Superintendent Kathleen Murphy, Business Administrator Nathan Lunney

1. **Call to Order:** Chair L. Shepard called the meeting to order at 5:33pm.
2. **Pledge of Allegiance:** The Chair led the meeting in the Pledge of Allegiance.
3. **Snow Days:** The Board considered the compiled information and feedback about the issue of setting the final day of school this year, specifically in addressing the seven (7) school days (to date) missed due to weather. Concerns were expressed about continuing to provide a quality educational experience for Hampton students, accelerating the opportunity for the contractor to get into the building sooner this summer, and communicating changes to the staff and community.
 - a. **On a motion by F. DeLuca, seconded by G. Bridle, the Board voted 5-0 to set the final student day of school for SY 2017-18 as Friday, June 15, 2018, anticipated to be an Early Release day, and further designated Thursday, June 14, 2018 as the final student day for Grade 8 students whose middle school completion will be celebrated that evening.**
 - b. The Board and Superintendent further discussed options for addressing the remaining contract days of the teachers and paraprofessionals of the district.
4. **Non-Public Session: On a motion by F. DeLuca, seconded by P. Ring, the Board voted 5-0 by roll call to enter Non-Public Session at 5:55pm under RSA 91-A: 3, II (a) to discuss a personnel matter.**

The Board considered two personnel matters. No actions were taken. No decisions made.

On a motion by P. Ring seconded by G. Bridle, the Board voted 5-0 to return to Public Session at 6:15pm.

5. **Personnel:**
 - a. **On a motion by L. Shepard, seconded by P. Ring, the Board voted 5-0 to advance new retirement stipend language to district administrators (to match the Hampton**

- teachers) to provide \$500 per year as a retirement stipend when retiring formally after 15 or more years of service to the district.
- b. **On a motion by L. Shepard, seconded by P. Ring, the Board voted 5-0 to advance new retirement stipend language to district administrators (to match the Hampton teachers) to provide \$40 per unused sick leave day as a retirement stipend.** The Board further clarified that this provision would reflect a 90-day maximum as appropriate for administrators and a 120-day maximum for those contracted under exceptions to carry more than 120 days of Sick Leave.
 - c. **On a motion by F. DeLuca, seconded by P. Ring, the Board voted 5-0 to advance longevity stipends to district administrators (to match the Hampton teachers – receiving \$1,400 after 15 years and \$1,750 after 20 years).**
 - d. **On a motion by L. Shepard, seconded A. Shepard, the Board voted 5-0 to table discussion of any stipend for attainment by district administrators of advanced degrees.**
6. **Adjournment – On a motion by F. DeLuca seconded by P. Ring, the Board voted 5-0 to adjourn at 6:45pm.**

Respectfully submitted,

Nathan Lunney
Business Administrator